

KEMPSFORD PARISH COUNCIL

SNOW CLEARING & SALT SPREADING RISK ASSESSMENT SCHEDULE

(Adopted by the Council at its meeting held 17th December 2013, reviewed 16th March 2026)

Task/Activity

Clearing snow and ice from pavements to allow safe access

Areas undertaken:

- * High Street from Ham Lane to School
- * Chapel Road
- * Alleyway from High St to Wakefield Close
- * Pathway between Northen Close and Holford Crescent

Who is at risk from the activity?

Person clearing snow/ice and persons subsequently accessing the area.

What are the hazards (dangers)?

Slippery surfaces

Manual handling bags of salt for gritting

Use of tools

Extreme weather conditions

What are the potential outcomes from the hazards?

Musculoskeletal injuries

Fractures, cuts and bruises

Dermatitis

Ill health from temperature exposure

How do we currently control these risks?

Check forecasts and apply salt prior to predicted freeze

Avoid working in extreme weather

Wear suitable clothing and footwear

Follow Government Snow Code (see appendix 1)

What is the likelihood of the risk occurring?

High

Medium

Low

If current controls followed appropriately

What else can we do to control the risk?

Ensure all operators of the hand salt spreader are aware of this policy

Advertise the Government Snow Code advice on our website

Appendix 1: Snow Code from DirectGov website

www.direct.gov.uk/en/NI1/Newsroom/DG_191868

Clearing snow and ice from pavements yourself

There's no law stopping you from clearing snow and ice on the pavement outside your home or from public spaces. It's unlikely you'll be sued or held legally responsible for any injuries on the path if you have cleared it carefully. Follow the snow code when clearing snow and ice safely.

The snow code - tips on clearing snow and ice from pavements or public spaces

Prevent slips

Pay extra attention to clear snow and ice from steps and steep pathways - you might need to use more salt on these areas.

If you clear snow and ice yourself, be careful - don't make the pathways more dangerous by causing them to refreeze. But don't be put off clearing paths because you're afraid someone will get injured. Remember, people walking on snow and ice have responsibility to be careful themselves. Follow the advice below to make sure you clear the pathway safely and effectively.

Clear the snow or ice early in the day

It's easier to move fresh, loose snow rather than hard snow that has packed together from people walking on it. So if possible, start removing the snow and ice in the morning. If you remove the top layer of snow in the morning, any sunshine during the day will help melt any ice beneath. You can then cover the path with salt before nightfall to stop it refreezing overnight.

Use salt or sand - not water

If you use water to melt the snow, it may refreeze and turn to black ice. Black ice increases the risk of injuries as it is invisible and very slippery. You can prevent black ice by spreading some salt on the area you have cleared. You can use ordinary table or dishwasher salt - a tablespoon for each square metre you clear should work. Don't use the salt found in salting bins - this will be needed to keep the roads clear.

Be careful not to spread salt on plants or grass as it may cause them damage.

If you don't have enough salt, you can also use sand or ash. These won't stop the path icing over as well as salt, but will provide good grip under foot.

Take care where you move the snow

When you're shovelling snow, take care where you put it so it doesn't block people's paths or drains. Make sure you make a path down the middle of the area to be cleared first, so you have a clear surface to walk on. Then shovel the snow from the centre of the path to the sides.

Offer to clear your neighbours' paths

If your neighbour will have difficulty getting in and out of their home, offer to clear snow and ice around their property as well. Check that any elderly or disabled neighbours are alright in the cold weather. If you're worried about them, contact your local council.